



February 2006

To whom it may concern:

This letter represents an enthusiastic reference for Mr. Sean Leonard, who served as the Executive Project Manager for our foundation headquarters and a community conference center complex in downtown Los Angeles.

1000 North
Alameda Street
Los Angeles
CA 90012
213.928.8800
FAX 213.928.8801
800.449.4149

This \$80 million, 125,000 square foot construction project was completed on-time and on budget, which was miraculous since Sean inherited the management of this project prior to the construction phase, we were behind schedule, and had just terminated a business relationship with the previous manager of the project. At the time Sean took the project over, we were experiencing dysfunctional working relationships among members of the project team, and we were in the midst of a complex and nasty contractual dispute over payments with the seller of our property and some land mitigation issues. It wasn't a pretty picture at that moment.

Sean settled folks down, carefully and deliberately managed the dispute with the seller (avoiding the need for litigation and helping us recover nearly all of the disputed costs), and got the project team working as a functional unit.

His knowledge and experience are terrific, but his ability to work through problems and project a calm sense of "command and control" helped to instill confidence in the Board of Directors, the CEO's office, and the myriad number of players involved in a development and construction project of this complexity – contractors, consultants, architects, etc. He exhibited a great degree of integrity, candor, and accountability in his dealings with me and the Board oversight committee for this project.

Sean was a pleasure to work with, and he received a standing ovation from our Board of Directors when we celebrated our first meeting in the new facility. I recommend him to you without reservation.

Sincerely,



ROBERT K. ROSS, M.D.
President & CEO