



To Whom It May Concern,

I would like to highly recommend S.L Leonard and Associates. Sean and his team did a tremendous job in leading our church building project. Crossroads relocated our facility in 2007-08 with Sean's oversight. He guided us seamlessly through a very challenging process.

In the middle of our planning, the economy suddenly changed and required us to downsize the project. Sean provided steady leadership as we modified architectural plans, resubmitted them to city planning and revised our bids with all the contractors.

S.L. Leonard and Associates lead our relocation project by:

1. Bidding and negotiating general contractor agreements
2. Managing the design team, reviewing and approving invoices
3. Reviewing & approving monthly draw
4. Interfacing with public agencies
5. Engaging and managing MEP and acoustical consultants
6. Providing big picture counsel to our leadership board

Sean did an outstanding job in communicating with our staff and volunteer leadership during this long process. He was extremely knowledgeable and organized, calm under pressure and flexible during times of change. He understood our mission, vision and values and represented us well. His presence helped assure that a potentially difficult project ended very successfully.

It was a pleasure for me to know we had a caring professional guiding us. I can recommend S.L. Leonard and Associates without reservation.

Yours truly,

A handwritten signature in cursive script, appearing to read "Ed Jenewein".

Ed Jenewein

Lead Pastor